

# Jonathan Roussel



Software Development Director | 19 Years of Engineering & Technical Leadership

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## In a few words

**RESUME WORK IN PROGRESS, TO BE COMPLETED** I am a seasoned software engineer, developing for 25 years, professionally since 2007. Currently a Software Development Director at Ubisoft, I lead a talented team of developers, testers, DevOps experts, and architects to create online solutions that foster meaningful interactions with players. Over the past years, I have made AI adoption a core focus — leveraging my personal experience, I coached developers on coding agents (Github Copilot initially, then Claude Code) and drove my team from high initial resistance to virtually 100% Claude Code adoption within 6 months, while also enabling non-engineering partners to integrate LLM tools like Claude and ChatGPT into their day-to-day work.

## Education

<b>M.Sc. University of Technology of Compiègne (UTC)</b> , Master of Science (M.Sc.) in Engineering / computer science	2004-2007
<b>Math Sup/Spe</b> , Advanced Undergraduate Mathematics and Physics	2002-2004

## Experience

<b>Ubisoft</b> , Software Development Director <ul style="list-style-type: none"> <li>Organize engineering teams to build gamer facing products</li> <li>Manage team members and leads, including hiring and appraisals</li> <li>Design and review projects architecture</li> <li>Rationalize development processes, as an example initiating the web hosting platform used by most public facing websites of Ubisoft</li> <li>Spearheaded AI adoption across the team, personally coaching developers on coding agents and driving the group from high initial resistance to virtually 100% Claude Code adoption within 6 months</li> <li>Extended AI enablement beyond engineering, helping non-engineering partners integrate Claude and ChatGPT into their daily workflows to improve productivity and unblock creative work</li> </ul>	Montreal, QC Sept 2020 – present 5 years 8 months
<b>Ubisoft</b> , Production Manager <ul style="list-style-type: none"> <li>Managed projects related to company social network and SharePoint 2010 migration</li> <li>Provided technical guidance for the development team</li> <li>Synchronized with internal clients for SharePoint custom development</li> </ul>	Paris / Montreal Jan 2016 – Aug 2020 4 years 8 months
<b>Ubisoft</b> , Production Manager <ul style="list-style-type: none"> <li>Managed projects related to company social network and SharePoint 2010 migration</li> <li>Provided technical guidance for the development team</li> <li>Synchronized with internal clients for SharePoint custom development</li> </ul>	Paris / Montreal July 2011 – Jan 2016 4 years 7 months
<b>Exakis</b> , SharePoint Consultant <ul style="list-style-type: none"> <li>Consultant on Intranet projects using SharePoint 2007 and 2010 stacks</li> <li>From business needs capture to implementation, deployments and operations</li> <li>Defined architecture and infrastructure</li> </ul>	Nantes/Paris Nov 2008 – July 2011 2 years 9 months

**Atos Origin Integration**, Junior Web Developer

- Handled evolution and performance testing of CRM software
- Technologies used included J2EE, C++, and QA Load

Nantes  
Oct 2007 – Nov 2008  
1 year 2 months

**PAREXEL**, Assistant Web Developer

- Wrote and demonstrated SOA guidelines
- Technologies used include C#, Java, SOAP, and WSDL

Washington DC, USA  
Feb 2007 – Aug 2007  
7 months

**Commissariat à l’Energie Atomique**, Assistant Developer

- Developed robot command and simulation tools for nuclear environments
- Focus on Virtual Reality and real-time robot control

Paris  
Sept 2005 – Feb 2006  
6 months

## Skills

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**AI & Productivity:** Coding agents adoption & coaching (Claude Code and other agentic coding tools), prompt engineering, LLM enablement for non-engineering teams (Claude, ChatGPT), change management for AI-driven workflows

**Management:** Team management (local, remote, multicultural), project management (waterfall/agile), DevOps shift, change management

**Technologies:** Web Development, Cloud Hosting, SharePoint, ASP.Net, J2EE, C++, C#, Java

**Languages:** French, English

## Certifications

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- Microsoft Certified Technology Specialist (2009)/ SharePoint Server 2007 and WSS 3.0 Configuration
- Core Solutions of Microsoft SharePoint Server 2013